



FORUM Newsletter

Since 2003



Southern Region News



SUPER WEEKEND

Central Florida Council

Calling all Venturing Crews, Sea Scout Ships & Exploring Posts!!

Super Weekend will be held at Camp LaNoChe on the weekend of February 17-19, 2012. Registration is now Open!! Register online and save \$2.00!!

TEAM EVENTS

Canoeing
Dodgeball
Kickball
Trivia Boul
Tug-O-War
Volley Ball

INDIVIDUAL EVENTS

Archery
3 on 3 Basketball
Climbing Wall
ShotGun (Skeet)
Team Building Games

Saturday Night

All you can eat BBQ and Bonfire

Register online at www.cflscouting.org, *Click on Camping & Activities*

See the attached flyer for more details.

Questions?

Event Chairman: Jay Smith at Jay.L.Smith@cityoforlando.net

Staff Advisor: Nancy Freeman at Nancy.Freeman@scouting.org



**Circle Ten Council University of Scouting
Southern Methodist University
January 7, 2012 8:00am-4:30pm
<http://www.c10univ.org>
\$25.00 Early Registration
\$40.00 after December 12, 2011**



New for 2012 is the introduction of the College of Venturing! Venturing advisors can spend the entire day on Venturing-specific topics.

Who should attend University of Scouting?

YOU should attend for sure, along with hundreds of your fellow Scout leaders from Circle Ten Council. All registered leaders, potential leaders and parents that are looking for the very best program for their Cub Scouts, Boy Scouts, and Venturers will find a variety of class sessions relevant to their position in Scouting.

How do I register and where will it be held?

Registration flyers will be available online and distributed at Roundtables and District meetings beginning in October. Online registration will be available in November. Both the course catalog and registration will be online at <http://www.c10univ.org>. This year we have expanded the number of available classrooms which will be in the Cox School of Business and the Bobby Lyle School of Engineering at Southern Methodist University in Dallas, Texas.

What's included in my registration fee?

In addition to receiving a full day of fun, filled with interesting class sessions, handouts, and fellowship with hundreds of fellow Scouters, everyone will receive a special patch, drinks and a delicious lunch. We will also host a University Midway for you to meet with and learn more about our local, scout-friendly retail and charitable organizations. After the event, notes from many of the sessions will be available online.

Please be sure to visit <http://www.c10univ.org> for updates and information regarding class registration and information.

Central Region News



The FORUM website has all the following documents for the Central Region's Area 3 Venturing Update for December 2011. In it you will find information on Area 3 Venturing & Sea Scouting.

We are just over a month away from the Area 3 Venturing Conference. You have sent in your reservation form for it, right? If not there is still time and room for you to be there and take the next step in growing your

Venturing program. Details are in the Venturing Update attached.

Sea Scouting's Regional 100th Anniversary event is going to be happening in Area 3. More information can be found on the Sea Scouting page in the Area 3 Venturing Update.

Please take the time to review this material about Venturing and Sea Scouting. Then pass it on to the Venturers, Sea Scouts, Venturing & Sea Scout Leaders, and the Scouting Professionals in your council. When emailing this information on to others, be sure to encourage them to also pass it on to others involved in Scouting in our Area. The more we all communicate about the great Venturing and Sea Scouting Programs, the more they will grow!

Items you will find on the website are:

- Area 3 Venturing Conference Brochure, Course Description, & Registration Form
- December 2011 Central Region's Area 3 Venturing Update
- October & November 2011 Central Region's Venturing Newsletter
- Sea Scouting December 2011 Update
- Swift Base - Venturing & Sea Scouting Paradise
- Council Standard of Venturing Excellence Award Form
- Information on the next Powder Horn Course in Area 3

Yours in Venturing,
Christina Vogt
Area 3 Venturing President
Rachel Levine
Area 3 Vice President of Communication

ALL FLYERS can be found on the FORUM website: See Last Page for links



Happy Holidays!

The December 2011 Central Region Venturing newsletter written by the region's 2011-2012 Venturing officers is now available on our website newsletter page at <http://crventuring.org/Home/Newsletters/>

or directly at <http://crventuring.org/document2.php?s=1&id=555>

Highlights this month include:

- ScoutStrong Challenge
- Area 7 Extravaganza Review
- Where To Go Venturing Update
- President's Corner
- CRVenturing.org highlight

To the Venturers on this distribution:

Have you started thinking about what impact you want to make on the Venturing program next year or know another Venturer that could make an impact? Then consider applying for an Area or Region leadership position. Regional President applications are due by February 15, and Area President applications are due by March 1. The application can be found at: <http://scouting.org/filestore/venturing/pdf/2011-2012VenturingPresidentNominationForm.pdf>

Please forward this email to all your Venturing and Scouting contacts (youth and adult).

We also encourage you to sign up for our Yahoo group at <http://cr.venturinglist.com>

and our Facebook group at <https://www.facebook.com/groups/crventuring/>

and our Facebook page at <https://www.facebook.com/pages/Central-Region-Venturing/5584419563>

and our Twitter feed at <http://twitter.com/CRVenturing>

You can opt-in to this distribution via <http://oi.vresp.com/?fid=b0f0b0acfa> Note too that this email has an opt-out feature if you no longer wish to receive the monthly Venturing newsletter announcement

Yours in Venturing,

Thomas Spargo

Central Region Venturing Vice President - Communication

Deb Keyes

Central Region Venturing Associate Advisor - Communication

<http://crventuring.org>

MAKAHIKI

Since 1967, Venturers, Explorers, Sea Scouts, Mariners and Senior Girl Scouts have gathered each August for the annual MAKAHIKI.

MAKAHIKI is a weekend full of competition, fun and friendship. Held on the shores of the glacial lakes of Northern Indiana , MAKAHIKI features Swimming, Canoeing, Row Boating and other fun water related activities.

Land based events include Marlinspike Seamanship, Drilling and Manouvering, Tug-o-War and a new twist on Beach Volleyball.

Keeping with the Hawiian theme, a Luau and Hawiian Dress competition are also a part of the Weekend. The Friday night “Talent Show” goes beyond the normal campfire skit to showcase the creativity, talent and showmanship of today’s youth.

Scouts come from as far away as Michigan, Ohio, Illinois and even St Louis Missouri to attend MAKAHIKI .

Don’t Miss the 45th annual MAKAHIKI Scheduled for August 3-5 2012 in Warsaw Indiana.

See MAKAHIKI under the Anthony Wayne Area Council Activities section of the council website at awac.org

or

Call 260-432-9593 or e-mail sarah.archer@scouting.org for more information.



Northeast Region News



VERMONT'S

SECOND ANNUAL COUNCIL VENTURING EVENT

Hosted by the Green Mountain Council Venturing Officers' Association

Join us on January 14th, 2012
from 9am - 4pm
at Mount Norris Scout Reservation
(1 Boy Scout Camp Rd, Eden mills, VT 05653)

The Climbing wall will be open; Cross Country Skiing; Snowshoeing ; Shooting Sports;
Ice Fishing and lots more

There will be snack and hot chocolate but you unit should plan to bring lunch

Cost is \$9.00 if paid by Dec. 29th
\$12.00 if paid after Dec 29th.
\$15.00 if walk-in.

For more information please contact:

Steve Schneider 802.238.5639 EasternRep@aol.com

Some people will elect to camp out Saturday night as a crew. Site reservations should be made through the council website www.scoutingvermont.org/pubs/Property_Usage_Permit.pdf. Crews will be responsible for their own site fees.

Western Region News

Denver Area Council



The Venturing Times is a Denver Area Council monthly newsletter, It is available at the FORUM Attachments

Table of Contents

You are invited to attend the Venturing Committee Meeting

Venturing Leadership Award Nominations are due soon!

Venturing Round Table – Second Wind Fund

Venturing Holiday Social

Information on the 2012 Scout Show

How to get more from your Holiday Season

Starting a Venturing Crew

The Training Corner

Philmont Training Center - 2012

If you have any articles to submit or any news to share, you can send it to Becky Elzas, Venturing Communications Chair at becky@elzas.net

Website Attachments

This month the FORUM has lots of great articles and information that many of these are best presented as attachments for download from our FORUM website



FORUM Newsletter

<http://www.minsi-southmountain.com/newsletters/FORUM-0112.pdf>

FORUM Attachments

http://www.minsi-southmountain.com/newsletters/cluster_attach/forum0112.zip

FORUM Back issues

http://www.minsi-southmountain.com/venturing_archive.htm

The are:

National

Venturing Standard Operating Procedures

Central Region

Area 3 Sea Scout Task Force

Central Point Newsletter 12-11 (Central Region Newsletter)

Central Point Newsletter 11-11 (Central Region Newsletter)

Central Point Newsletter 10-11 (Central Region Newsletter)

Central Region Area 3 Conference Jan 2012 (3 documents)

Central Region Area 3 Venturing Update

Greater St Louis Powder Horn

Sea Scouting Venturing Camp-John S Swift base

Northeast Region

Sea Scout Newsletter –The Telegraph Fall 2011

Green Mountain Council –Winter event

Southern Region

Central Florida Council Super Weekend

Western Region

Venturing Times Monthly Newsletter 12-11

National News



The National Sea Scout Committee has open SEAL Training - Sea Experience Advanced Leadership Training for Boy Scouts and Venturing Crew members that have the qualifications.

In Sea Scouts this training is for the Boatswain and or Boatswain's mate. Youth Leaders that run the Ship

Unlike NYLT and NAYLT, the youth member must come with prerequisites as noted

Each person that applies must meet the Sea Scout Ordinary requirements as well as having strong Navigation and Seamanship skills

The age for each candidate is 14 and it is a Coed training venue.

Candidates must have the adult leaders recommendation and approval

There is also a preliminary testing give by the Course Director before entering the course

All applications are due March 1st, 2012

The courses will be located as noted on the following page and applications may be downloaded from this link

http://www.newseascout.org/index.php?option=com_edocman&task=document.viewdoc&id=6&Itemid=183

Also note that 2012 is the 100th centennial anniversary of the Sea Scout program

If you wish further information you may contact

Jim Elroy

National SEAL Coordinator

SEAWOLF410@aol.com



Upcoming Seal Courses 2012

Southern Region SL-53-FL-2012 *Date: June 16-24, 2012 Location: Miami, Florida Vessel/type: SSTV Trident (45' Viking Sportfish Convertible) motor vessel* *Cost: \$250 Contact: Skipper Lee Popham (NEW EMAIL) Popham@earthlink.net*

Northeast Region SL-54-MD-2012 *Date: June 23-July 1, 2012 Location: Chesapeake Bay, Maryland Vessel/type: SSTV Der PeLiKan (44' Morgan ketch) Cost: \$250 Contact: Skipper Doug Yeckley email douglas.yeckley@comcast.net*

Northeast Region SL-55-NY-2012 *Date: June 23-July 1, 2012 Location: Long Island Sound, New York Vessel/type: SSTV Resolution (Hinckley 40 Bermuda yawl) Cost: \$250 Contact: Skipper Noel E. Guzman email sss441Vigilant@nyc.rr.com*

Southern Region SL-56-TX-2012 *Date: June 30-July 8, 2012 Location: Galveston Bay, Texas Vessel/type: SSTV Gremlin (38' Little Harbor) Cost: \$250 Contact: Skipper Rob Freas email rbfreas@utmb.edu*

Western Region SL-57-CA-2012 *Date: July 6-15, 2012 Location: Newport Beach, California Vessel/type: SSTV (41' Formosa ketch) Cost: \$225 Contact: Skipper Philip McNamee email psmcnamee@earthlink.net*



Venturing Standard Operating Procedures

Changes for 2011

After being released in 2010, the Venturing Standard Operating Procedures were implemented at the area, region, and national tiers. A few issues had risen that required additional clarification or more instruction. After a review by the National Venturing Youth Cabinet, several changes have been made to help improve the way that Venturing is administered to the Venturing Standard Operating Procedures.

The changes are:

Region Venturing presidents and the national Venturing president are not eligible to run for a second term.

A Venturer may only hold one area, region, or national position during their term. It is recommended that a Venturer holds no more than one crew, district, or council position while holding an area, region, or national position.

The current VOA president, Venturing volunteer advisor, and Venturing staff advisor shall screen all candidates for president and identify two or more qualified candidates to be interviewed by the entire selection panel.

The VOA president may assign a designee to serve on the selection panel of the tier below. A selection process for Venturing vice presidents has been added.

A national Venturing vice president position has been added along with a separate job description.

The process of filling vacancies of youth officers, other than the president, shall be by appointment of the current VOA president.

The duties of area, regional, and national establishments has been added.

The president now leads the selection process, while the vice president of administration promotes and organizes the selection process.

The words "Venturing," "Venturer," and "Venture" have been added to the Glossary of Terms and Clarification.

A frequently asked questions document will be published at a later date to help clarify any outstanding questions within the Venturing Standard Operating Procedures. This document will be published on <http://www.scouting.org/venturing> and is attached to the FORUM.

It is recommended that you read through the entire Venturing Standard Operating Procedures to gain a clear understanding of its contents.



Venturing Standard Operating Procedures (Continued)

VOA President Selection Process Timeline

Feb 1	Feb 15	Mar 1	Mar 15	Apr 1	Apr 15	May 1	May 15	June 1
appl. due	National President Selection			announcement				term of office begins
	appl. due	Region President Selection		announcement				
		appl. due	Area President Selection		announcement			
			appl. due	Council President Selection		announcement		
				appl. due	District President Selection		announcement	

Glossary of Terms and Clarification

Venturing: is the youth adult program of the Boy Scouts of America for men and women 14 (or 13 and have completed the 8th grade) through 20 years of age. Venturing is both a noun and a modifier. The forms: "Venturing is a program for young adults." "Young women and men take part in Venturing activities." "Good Venturing Advisors are crucial to successful Venturing crews." Venturing is different from the Boy Scout Venture program.

Venturer: is a registered youth member of a Venturing crew. The word "Venturer" should be used only as a noun referring to a youth member. Using "Venturing" when a modifier is needed the forms: "One Venturer built a kayak." "One member of the Venturing crew built a kayak." Venturing is different from the Boy Scout Venture program.

Venture: is another program within the Boy Scouts of America for older youth who are registered in a Boy Scout Troop who work in a patrol. Venture Patrols are separate from the Venturing program. It is not appropriate for youth officers and advisors to use the term Venture when referring to the Venturing program. The words "Venture crew" and "Venture Scout" are not the correct terms to use in the Venturing program.

Ask Andy



Dear Andy,



I've been a Scouting leader going on five years now. Besides my ten year-old son, I have a daughter with Downs Syndrome. She'll meet the requirements to be a Venturer in about a month. I've already checked with our council and we're good to go for her participating. But what next for *me*? With my son moving up to Boy Scouting in a few months and my daughter becoming eligible to be a Venturer, what should be my own expectation for when she becomes involved with a crew? Right now, my game plan is to get trained to be a Crew Advisor (or assistant), so I can assist in any way I can and be there for my daughter. I know, as a former Cub Scout day camp director, that we're required to make accommodations for whatever needs appear... Does this apply to Venturing, too? I don't want to just hand her over to a crew and simply say, "Well, she's all yours" (Cub Scout parents do this all the time, of course, and we "Do Our Best" to make it all work out). I want to assist in her being involved with peers and do activities with them without her being a burden—just accepted as the well-behaved, fun-loving teen that she is. My wife did Girl Scouts with her for a while, but stopped last year (my wife wasn't happy with the direction the troop was going or the attitudes the other girls were developing). Plus, my own attempts to get my daughter into camps or other activities hit accommodation problems. Any thoughts you might have, or directions you can give us would be much appreciated. (Ron, North Florida Council)

As a dad in Venturing, your role may well be limited, and I'm going to suggest that your daughter's mother consider registering with the Venturing crew and get trained as a leader, including the Venturing-level Youth Protection training course plus Venturing Leader Specific Training. The reason for this is that a Venturing crew absolutely must have a female adult along on meetings and trips when there are one or more female youth in the crew. The possible good news is that your wife's going to find there's almost nothing in common between Venturing and the Girl Scout program she was involved with, so any past negative experiences shouldn't be road-blocks for the future (unless she's simply burned out when it comes to your daughter, but that's a whole different issue...). As for your own game plan, consider staying with your son. This way, you and your wife will be doing the very best for *both* of your children that you can possibly do! And by the way, that Venturing crew sure will need to contain some really exceptional folks—youth and adults both—who are willing and prepared to "main-stream" a young woman with your daughter's kind of challenge! And bless you both for what you're giving your children!

ByLaws

The following is a Crew ByLaws from Crew 120 Allentown PA. It is presented as a sample of a Crew ByLaw. If you have a ByLaw please email to Bob the BEAR to hold to support other Crews.



BYLAWS

Venturing Crew 120

Trexler District, Minsi Trails Council
St Timothy's Lutheran Church, Allentown, PA

Established in the year 2001

This is an OUTDOOR CREW, with the main emphasis on the outdoor life and activities. All the activities will conform to the current rules and safety regulations of the Boy Scouts of America.

Membership

Membership in the crew shall be available to all young adults between the ages of 14 (must have completed eighth grade) to 21 years of age. No person shall be denied entry to the Crew based on gender, creed, national origin or race. All members must subscribe to the principles and policies of the Boy Scouts of America.

Upon acceptance into the crew, the applicant must either sign up a parent to the crew committee or Advisor position; or provide the troop with two (2) consultants that will be able to come to a meeting for an instructional session in their area of expertise.

All members upon entering the crew shall pay a nominal fee determined at the time of entry to provide for but not limited to, the following: hat, carabiner, rope and activity shirt.

Uniforms

The standard uniform for the crew shall be the black type cargo pants, along with the BSA official green Venturing shirt with all appropriate accruements, which must be worn properly. During the summer the black cargo shorts may be worn.

The activity uniform shall consist of the pants described in (A) along with an activity shirt that has been approved by the crew.

The activity hat shall be the black baseball hat (with or without Crew # in silver thread). A separate hat with a crew logo or number may be assigned as the uniform hat at the approval of the crew.

Female members can wear a black skirt of appropriate length at special events and occasions. (District Dinners, Court of Honors etc)

ByLaws (Continued)

Dues

Until changed later by the crew, dues will be \$5 a month. Dues will be used for registering, awards and other items.

Failure to pay dues shall result in the individual being unable to participate in crew activities until dues are paid up to date.

Dues shall not be paid at the day of an event unless specified by crew advisor or treasurer.

Those delinquent in dues will be dropped from the charter and can be added back on the charter by paying the balance of dues owed, and registration fee if applicable.

Officers/Elections

Elected positions shall include President, Administrative Vice President, Program Vice-President, Secretary and Treasurer.

Elections will be held annually at the reorganization meeting in September.

Officers will hold their respective positions for one (1) year from the October after election to the next September after election.

No officer shall serve more than two (2) consecutive terms in one position; another term may be served just not two in a row.

At least two months before elections, the president of the crew shall construct a nomination committee that shall consider present candidates on ballots on election night. The committee shall consist of at least three (3) members along with two (2) advisors.

Last minute nominations may be taken on the night of elections. If the nomination is seconded and upon agreement of the candidate to serve, the nominee's name will be added to the ballot.

All elections are by secret ballot. Counting shall be done by the nominating committee unless a nominee is on the ballot. If in this case all remaining members of the nomination committee shall count ballots, if all are on the ballot the Crew Advisor may appoint someone to count. Election shall be certified by the Crew Advisor.

Officers are expected to attend all meetings unless a good excuse and advance notice is given to the Crew President or Advisor.

Officer requirements and duties are printed in the Venturing Leadership Manual.

Outings

On all outings that require an overnight stay, all participants will be segregated by gender. There will be no sexual or illegal activity on any venturing outing. Such behavior will be cause for dismissal from the crew without debate and the local council and parents will be notified. On all outings, all Venturers will use the "buddy system."

Driving requirement – during an outing which has at least one adult over 21 all those Venturers 16 years and older shall be allowed to drive under the following conditions. (1) The driver must have at least six (6) months of driving experience after receiving their driver's license (the time of driving with a learner's permit does not count). (2) The driver must have no vehicular accidents or moving violations, if any accidents occur after approval of driver will disallow him/her to carry any passengers. (3) The driver must have a permission slip signed by parents stating that the applicant can carry passengers, but only those who have parental approval to ride with a member under 21 may ride with any driver under 21. All driving forms will be maintained on file.

All money required to go on a particular outing must be PRE-PAID. Once a crew member has committed to going on an outing, the Venturer is obligated to pay all costs associated with the outing. If crew member is unable to go, they must tell an officer ONE WEEK IN ADVANCE of the outing in order not to have to pay costs. Exceptions to this will be made for deaths or accidents in the family, occurring within the week of the outing. If occurring in the week of the outing there is hospitalization required for injury or illness you must have a doctor's notice not have to pay.

All required forms (Application to Participate Form or Medical Exam Form) when necessary, will be turned in before the event. Application to Participate must be completed by each Venturer for each outing.

ByLaws (Continued)

General Crew Rules

On week or weekend outings, a crew activity shirt shall not be required for all days of the outing. If other shirts are worn, no offensive logos or slogans may be worn. Uniforms will be required at some outings.

Respect property of others. If something is lost and you find it, return it please.

No fighting will be tolerated.

Foul language will be kept to a minimum, preferably none at all, but we all make mistakes.

If you are an officer, call the president or other officer if you will be absent from a meeting or other event.

Tell someone if you get hurt. We won't hurt you; it is a bit late for that!

No picking on others or putting them down, be positive ☺. Scouting is a safe haven.

When someone is speaking, be silent until you are recognized by the chair of the meeting.

Respect the decisions of others, don't laugh at them, that makes people feel bad and we are here for fun, not to insult our own members.

The use of tobacco products, alcoholic drinks or illegal substances is strictly forbidden at all times.

Discipline Policy

Decisions on when to discipline a crew member shall be decided by the adults on the outing and the crew president if he/she is not involved. Disciplines are below.

First offense – verbal warning.

Second offense – verbal warning, parents notified.

Third offense – suspended from two (2) outings, if you are an officer you will forfeit your position.

Fourth offense – this is grounds for suspension from the crew itself, length and eligibility for return will be decided at Officer Meetings and brought to the crew for approval.

All disciplinary situations vary. Each situation will be handled on a case by case basis.

Amendment and Voting Policy

All voting will be conducted by Robert's Rules of Order and a simple majority will be needed for all normal business decisions.

Decision to dismiss a member or to amend the Crew bylaws, must have a two-third-majority vote of total membership.

Amendments and revisions may be made to the bylaws after review by the Crew Advisor and Crew Committee.

The President and Crew Advisor, jointly, may appoint a committee to create a new set of bylaws or rules at any time. These rules must be brought to the membership for a vote of approval as stated in B above.

END OF BYLAWS

NOTE: These ByLaws were numbered I. II etc with sub letters A, B.

Websites:

National Venturing Site

<http://www.scouting.org/venturing.aspx>

Central Region Venturing

<http://www.crventuring.org>

Southern Region-Venturing

<http://srventuring-bsa.org/wordpress/>

Southern Region Sea Scout

<http://sregion.seascout.org/>

Western Region

www.wrventuring-bsa.org

Northeast Region SeaScout Net

<http://seascout.net/>

USA Scouting Service-Venturing

<http://www.usscouts.org/usscouts/venturing/>

[UniformingFAQ.asp](http://www.usscouts.org/usscouts/venturing/UniformingFAQ.asp)

Maine High Adventure Base

http://www.katahdinareabsa.org/content/4126/Maine_High_Adventure_Base/

Yahoo Groups

Central Region

<http://groups.yahoo.com/group/crventuring/>

Northeast Region

<http://groups.yahoo.com/group/nerventuring/>

Southern Region

<http://groups.yahoo.com/group/srventuring/>

Western Region

<http://groups.yahoo.com/group/wrventuring/>

National

<http://groups.yahoo.com/group/venturinglist/>

FORUM Newsletter

<http://www.minsi-southmountain.com/newsletters/FORUM-0112.pdf>

FORUM Attachments

http://www.minsi-southmountain.com/newsletters/cluster_attach/forum0112.zip

FORUM Back issues

http://www.minsi-southmountain.com/venturing_archive.htm

Bernie Suess FORUM Webmaster
webmaster@minsi-southmountain.com



FORUM Newsletter

The FORUM is a National cluster concept and a friendly way to help Scouting Leaders exchange ideas and programs among our troops, crews, Posts, Ships, councils, areas and regions.

The FORUM is shared by Volunteers and Professionals in Crews, Districts, Councils, Areas, Regions and National.

The newsletter "The FORUM" has been published monthly since 2003 and is not an official publication of any Council, Area, Region or National. It is the Leaders and Professionals newsletter. Help support our teenage program by sending us your Crew, Ship and Post Newsletters. By-Laws, Articles, Questions and Best Practices to share with others.

As always, articles, questions and comments are welcome. Promote Venturing, Sea Scouting and Exploring by promoting your unit. We are seeking support from anyone interested in working on the newsletter or future website.

Thanks for all you do!

Bob "the BEAR" Monto—Editor in Chief

Charles A. Spitz Northeast Region Editor

Sarah Polan Southern Region Editor

Ken Bower Western Region Editor

Open –Central Region Editor

Ask Andy Column By Andy

